

**Global Corporate Rate Agreement
Schedule 1
Rates and Rate Terms & Conditions**

This schedule applies to rentals originating and terminating from the same location operating under the Brands in the United States (including Puerto Rico) and Canada.

(Account Number: XZ56C67)



UNITED STATES IN USD				
VEHICLE SIPP CODES	VEHICLE CLASS	NATIONAL BRAND DAILY RATES	ENTERPRISE BRAND DAILY RATES	NATIONAL BRAND ONE-WAY DAILY RATES
CCAR	Compact	\$43.00	\$43.00	\$125.00
ICAR	Intermediate	\$43.00	\$43.00	\$125.00
SCAR	Standard	\$45.00	\$45.00	\$125.00
FCAR	Full Size	\$45.00	\$45.00	\$125.00
PCAR	Premium	\$70.00	\$70.00	\$70.00
LCAR	Luxury	\$75.00	\$75.00	\$75.00
MVAR	Minivan	\$90.00	\$90.00	\$90.00
IFAR	Intermediate SUV	\$75.00	\$75.00	\$75.00
SFAR	Standard SUV	\$75.00	\$75.00	\$75.00
FFAR	Large SUV	\$125.00	\$125.00	\$125.00
PFAR	Premium SUV	\$150.00	\$150.00	n/a
PGAR	Premium Crossover	\$150.00	\$150.00	n/a
SPAR	½ ton Standard Truck	\$71.00	\$71.00	n/a
PPAR	½ ton Full Size Truck	\$71.00	\$71.00	n/a
SCAH	Hybrid Standard	\$45.00	\$45.00	n/a
FCAH	Hybrid Full Size 4 door	\$45.00	\$45.00	n/a
RVAR	12 Passenger Van*	\$150.00	\$150.00	n/a
FVAR	15 Passenger Van*	\$150.00	\$150.00	n/a

*With respect to the Business Use rental of 12- and 15-Passenger Van vehicle classes in Connecticut, the District of Columbia, Massachusetts, New York, and Rhode Island, Company will be required to maintain additional third party liability insurance coverage in the amount of \$2,000,000. Company shall deliver a Certificate of Insurance evidencing such coverage upon execution of this Agreement and as reasonably requested by EAN from time to time. Notwithstanding anything to the contrary, in the event of a direct conflict between the terms of this Agreement and the terms and conditions of the rental of such vehicles in the aforementioned states, the terms and conditions of the originating rental location shall govern the rental of such vehicles.

Location Surcharges

For rental transactions originating at locations in the areas set forth below (as determined by EAN in its sole discretion), an additional surcharge will be assessed as provided for each day:

Surcharge Amount	National Brand Location Surcharges
\$3.00	Richmond
\$5.00	IL (excluding Chicago); NY (unless otherwise indicated); SC (excluding Myrtle Beach); TN (excluding Nashville); WI; Augusta; Charlotte; Cincinnati; Cleveland; Harrisburg; Indianapolis; Kansas City; NW Arkansas Regional Airport; Phoenix; Raleigh-Durham; Sacramento; Scranton; St. Louis
\$8.00	Manchester; Salt Lake City
\$10.00	HI Airports; PR; TX (unless otherwise indicated); Aspen; Atlanta; Burbank; Charleston, WV; Colorado Springs; Denver; Eagle, CO; Hartford; Huntington, WV; Jackson, WY; John Wayne Airport; Minneapolis/St. Paul; Nashville; New Orleans; Pittsburgh; Providence; San Diego; Southern California Regional Airports; Twin Falls; Vail
\$12.00	DC Airports (IAD & DCA); Baltimore; Detroit; Monterey; Philadelphia; San Francisco East Bay; Santa Rosa; Seattle
\$15.00	AK; HI Home-City; Boston; Chicago; L.A. International Airport; Midland, TX
\$16.00	Oakland; San Jose
\$20.00	San Francisco (including SFO, Peninsula, unless otherwise indicated)
\$30.00	MT; ND; Islip (ISP); Kennedy (JFK); LaGuardia (LGA); Newark (EWR); Rapid City (RAP); Westchester (HPN); NYC Boroughs (Bronx, Brooklyn, Manhattan, Queens, and Staten Island); NY/CT/NJ Metro (including Westchester Home-City, Stamford, and Jersey City)

National brand locations located outside of National's top 100 airport locations may impose a surcharge of up to \$6 per day in addition to the Rates and other applicable surcharges. The National brand locations listed in the top 100 airport locations are determined by the previous year's Passenger Boarding and All Cargo Data Report published by the Federal Aviation Administration.

Surcharge Amount	Enterprise Brand Location Surcharges (Airports Only)
\$3.00	Richmond
\$5.00	IL (excluding Chicago); SC (excluding Myrtle Beach); TN (excluding Nashville); WI; Augusta; Charlotte; Cincinnati; Cleveland; Harrisburg; Indianapolis; Kansas City; NW Arkansas Regional Airport; Phoenix; Raleigh-Durham; Sacramento; Scranton; St. Louis
\$8.00	Manchester; Salt Lake City
\$10.00	HI Airports; TX (unless otherwise indicated); Aspen; Atlanta; Burbank; Colorado Springs; Denver; Hartford; Jackson, WY; John Wayne Airport; Minneapolis/St. Paul; Nashville; New Orleans; Pittsburgh; Providence; San Diego; Southern California Regional Airports; Twin Falls
\$12.00	DC Airports (IAD & DCA); Baltimore; Detroit; Monterey; Philadelphia; Santa Rosa
\$15.00	Boston Airports; Chicago Airports; L.A. International Airport; Midland, TX
\$16.00	Oakland; San Jose
\$20.00	San Francisco Airport
\$30.00	MT Airports; ND Airports; Islip (ISP); Kennedy (JFK); LaGuardia (LGA); Newark (EWR); Rapid City (RAP); Westchester (HPN)

Surcharge Amount	Enterprise Brand Location Surcharges (Airport, except those noted above, and Home-City Locations)
\$5.00	Islip Home-City; NY (unless otherwise indicated)
\$10.00	MT Home-City; ND Home-City; NE (excluding Omaha and Lincoln); PR; SD (excluding Sioux Falls); WV; WY (excluding Cheyenne, Laramie, and Jackson); Bemidji, MN; Elko; Las Vegas Strip
\$12.00	DC Metro; L.A. Home-City and West L.A. Area Home-City; San Francisco Central Coast Home-City; San Francisco North and East Bay Home-City; Seattle
\$15.00	AK; HI Home-City; Boston Home-City; Chicago Home-City; Tahoe
\$16.00	San Francisco South Bay Home-City
\$17.00	NY/CT/NJ Metro (including Westchester Home-City, Stamford, and Jersey City)
\$20.00	San Francisco (including Peninsula, unless otherwise indicated) Home-City
\$21.00	NYC Boroughs (Bronx, Brooklyn, Manhattan, Queens, and Staten Island)

CANADA IN CAD			
ALL NATIONAL AND ENTERPRISE LOCATIONS			
VEHICLE SIPP CODES	VEHICLE CLASS	DAILY RATES	AIRPORT ONE-WAY DAILY RATES
ECAR	Economy	\$47.00	\$79.00
CCAR	Compact	\$47.00	\$79.00
ICAR	Intermediate	\$47.00	\$79.00
SCAR	Standard	\$49.00	\$79.00
FCAR	Full Size	\$51.00	\$79.00

NATIONAL CORPORATE LOCATIONS ONLY AND ALL ENTERPRISE LOCATIONS			
VEHICLE SIPP CODES	VEHICLE CLASS	DAILY RATES	AIRPORT ONE-WAY DAILY RATES
PCAR	Premium	\$65.00	\$65.00
MVAR	Mini-Van	\$92.00	\$92.00
IFAR	Intermediate SUV	\$83.00	\$83.00
SFAR	Standard SUV	\$92.00	\$92.00
FFAR	Large SUV	\$120.00	\$120.00
PPAR	½ ton Pick Up Truck	\$80.00	n/a
SKAR	Cargo Van	\$90.00	n/a

Location Surcharges

For rental transactions originating at locations in the following areas (as determined by EAN in its sole discretion), an additional surcharge will be assessed as provided for each day:

Surcharge Amount	National Brand Location Surcharges**
\$3.00	Halifax; Montreal; Saskatoon; Winnipeg
\$5.00	Calgary; Charlottetown; Deer Lake; Edmonton; Fort McMurray; Fredericton; Gander; Moncton; Mont-Joli; Saint John; Sept-Îles; St. John's; Sydney
\$10.00	Toronto; Vancouver
\$12.00	Baie-Comeau; Cranbrook; Gaspé; Thompson; Wabush
\$20.00	Happy Valley/Goose Bay

Surcharge Amount	Enterprise Brand Location Surcharges**
\$3.00	Brandon; Dryden; Fort Francis; Halifax; Kenora; Moosejaw; Prince Albert; Saskatoon; Swift Current; Winnipeg
\$5.00	Charlottetown; Deer Lake; Fredericton; Gander; Moncton; Mont-Joli; Province of Alberta (unless otherwise indicated); Saint John; Sept-Iles; St. John's; Sydney
\$10.00	Toronto Airports and Surrounding Areas; Vancouver
\$12.00	Baie-Comeau; Bonnyville; Cold Lake; Cranbrook; Fort McMurray; Fort St. John; Gaspé; Lloydminster; Sioux Lookout; Thompson; Wabush

**Surcharges for Airport and/or Home-City Locations Only where applicable.

Rate Terms and Conditions:

Emerald Club Rates: For Emerald Club members using the Emerald Aisle in the United States or Canada, the Rate charged shall be the intermediate car (ICAR) rate. For rentals outside of the Emerald Aisle (including Emerald Club Members renting at non-Emerald Aisle locations), the Rate charged shall be the rate for the vehicle rented.

Weekly and Monthly Rates: For rentals by the same Eligible Renter, weekly rates are six (6) times the Daily Rate for the Vehicle Class rented, and the monthly rate will be four (4) times the Weekly Rate for the Vehicle Class rented.

Mileage/Kilometers: In the United States, except for one-way rentals as may be set forth herein, Rates include free miles up to 3,500 miles per rental for all vehicle classes except pickup trucks, cargo vans and 12- and 15-passenger vans, each of which include 150 free miles per day, 750 free miles per week, and 3,000 free miles per month, as applicable. Any additional miles will incur an additional charge of \$0.25 per mile.

In Canada, except for one-way rentals as may be set forth herein, and with the exception of rentals from Franchisee locations, which may have different kilometer charges or other restrictions, Rates include free kilometers up to 3,500 kilometers per rental for all vehicle classes except pickup trucks, cargo vans and 12- and 15-passenger vans, each of which include 200 free kilometers per day, 1,000 free kilometers per week, and 4,000 free kilometers per month, as applicable. Any additional kilometers will incur an additional charge of \$0.25 per kilometer.

One-Way Rentals: In the United States and Puerto Rico, one-way rentals are available at all National brand locations. One-way rentals must be reserved as such in advance of the rental or Company must arrange such one-way rentals with the applicable Affiliate during the rental period. Rates for National brand rentals originating and terminating in different rental zones, as determined by the applicable Affiliate in its sole discretion, which may be changed from time to time, are set forth above as One-Way Daily Rates. One-Way Daily Rates include unlimited mileage except for Premium through Large SUV vehicle classes and for which the mileage charge shall be \$0.40 per mile. In the event, the rental is terminated at a different location from the originating location except as provided for in this paragraph, Company will incur an additional surcharge.

In Canada, one-way rentals, available at participating National brand locations and Enterprise brand Corporately Owned Airport locations, must be reserved as such in advance of the rental or must be arranged with the applicable Affiliate or licensee during the rental period. At participating Airport locations, One-Way Daily Rates include unlimited kilometers, except for Premium through Large SUV vehicle classes, for which the kilometer charge shall be \$0.40 per kilometer. At non-participating rental locations, all authorized or pre-arranged one-way rentals will be charged the Daily Rate with a kilometer charge that will be applied to all kilometers driven during the term of the rental from the date the rental originates. In limited circumstances a drop charge may also apply for any one-way rental, and if reserved in advance, the fee for the drop charge will be provided at that time. In the event, the rental is terminated at a different location from the originating location and such one-way was not authorized or pre-arranged as set forth in this paragraph, Company will incur an additional surcharge.

Vehicle Classes: This Agreement shall apply to all rentals hereunder; provided, however, that DW and third party liability, if included in the Rate, shall not apply for vehicle classes not listed herein or for rentals of exotics and high line vehicles, including, without limitation, vehicles available through the Exotic Car Collection by Enterprise and the National Premium Selection, the makes and models of which may be changed from time to time by the applicable Renting Entity in its sole discretion; and provided, further, that any third party liability insurance prescribed by the applicable Canadian province shall apply. For vehicle classes not listed herein, all National brand locations will apply up to a 15% discount off of the then-current rates the Renting Entity charges its business customers, which rate varies from time to time, differs by Renting Entity location, and is provided at the time the reservation is made, and rates for all Enterprise brand locations will be determined by the applicable Renting Entity in its sole determination.

Surcharge: \$7.00 surcharge will be added to the Rate when the rental commences at a National or Enterprise brand location on a Monday, Tuesday, Wednesday, or Thursday and is returned within twenty-five (25) hours or less.

Direct Billing: If EAN and Company have agreed to a direct billing arrangement, Company will ensure the direct billing code provided by EAN is only accessible by Eligible Renters and is not available to or accessible by the general public. In the event EAN identifies irregular or suspicious rental activity, Company shall cooperate with EAN to investigate such activity. If EAN determines in its sole and absolute discretion that such activity is attributable to non-Eligible Renters, then EAN shall have the right (but not any obligation) to take such actions as may be necessary or appropriate to control the activity, including but not limited to suspending this Agreement, and/or cancelling and re-issuing Account Numbers and other direct billing code(s). Except to the extent of fault on the part of EAN, Company shall be responsible for all amounts owed pursuant to, arising out of, or in connection with a rental by any non-Eligible Renter (including, without limitation, amounts arising from traffic violations, tolls, parking fines and fees, vehicle damage and loss, and reimbursement for third party demands, claims and losses, including attorneys' fees) and shall promptly pay EAN all such amounts upon demand.

Enterprise Truck Rental

The below Enterprise Truck Rental rates, terms and conditions, together with the other terms and conditions of the Agreement, shall apply to rentals at Enterprise Truck Rental brand locations in the jurisdiction(s) noted below.



RATES (UNITED STATES AND PUERTO RICO) IN USD

SIPP CODE	VEHICLE CLASS	DAILY RATES	WEEKLY RATES	MONTHLY RATES	MILEAGE CHARGES	DAILY MILEAGE INCLUDED	WEEKLY MILEAGE INCLUDED	MONTHLY MILEAGE INCLUDED
BCUT	12-14 Ft Cut Heavy	\$79.00	\$395.00	\$1,712.00	\$0.18	0	0	0
DCUT	15 Ft Cut	\$84.00	\$420.00	\$1,820.00	\$0.18	0	0	0
DCUG	15 Ft Cut w/Gate	\$90.00	\$450.00	\$1,950.00	\$0.18	0	0	0
DBOX	16 Ft Box	\$90.00	\$450.00	\$1,950.00	\$0.18	0	0	0
EBOX	20 Ft Box	\$95.00	\$475.00	\$2,058.00	\$0.18	0	0	0
FBOX	24 Ft Box	\$100.00	\$500.00	\$2,167.00	\$0.18	0	0	0
GBOX	26 Ft Box	\$105.00	\$525.00	\$2,275.00	\$0.18	0	0	0
BSTK	12 Ft Stake	\$100.00	\$500.00	\$2,167.00	\$0.18	0	0	0
CSTK	Stake Class 4/5 Conv	\$100.00	\$500.00	\$2,167.00	\$0.18	0	0	0
DSTK	16 Ft Stake	\$100.00	\$500.00	\$2,167.00	\$0.18	0	0	0
FSTK	24 Ft Stake	\$110.00	\$550.00	\$2,383.00	\$0.18	0	0	0
GSTK	26 Ft Stake	\$110.00	\$550.00	\$2,383.00	\$0.18	0	0	0
SPBR	½ ton P/up Standard 4wd	\$71.00	\$426.00	\$1,704.00	\$0.25	150	750	3,000
PPBR	½ ton P/up Full Size 4wd	\$71.00	\$426.00	\$1,704.00	\$0.25	150	750	3,000
OPAR	¾ ton P/up 2wd	\$77.00	\$462.00	\$1,848.00	\$0.25	150	750	3,000
OQAR	¾ ton P/up 4wd	\$77.00	\$462.00	\$1,848.00	\$0.25	150	750	3,000
OQBD	¾ ton P/up 4wd Diesel	\$81.00	\$486.00	\$1,944.00	\$0.25	150	750	3,000
UPAR	1 ton P/up Truck 2wd	\$85.00	\$510.00	\$2,040.00	\$0.25	150	750	3,000
UQAR	1 ton P/up Truck 4wd	\$85.00	\$510.00	\$2,040.00	\$0.25	150	750	3,000
UQBD	1 ton Diesel P/up 4wd	\$90.00	\$540.00	\$2,160.00	\$0.25	150	750	3,000
JKAR	Mini-Cargo Van	\$63.00	\$378.00	\$1,512.00	\$0.25	150	750	3,000
SKAR	Cargo Van	\$67.00	\$402.00	\$1,608.00	\$0.25	150	750	3,000
RKAR	HD Cargo Van	\$69.00	\$414.00	\$1,656.00	\$0.25	150	750	3,000
GKAR	HD XL Cargo Van	\$71.00	\$426.00	\$1,704.00	\$0.25	150	750	3,000
UKAR	Hi-Roof Cargo Van	\$76.00	\$456.00	\$1,824.00	\$0.25	150	750	3,000

Surcharge Amount	Locations
\$10.00	PR
\$12.00	San Francisco Central Coast; San Francisco North and East Bay
\$14.00	NY (unless otherwise indicated); NY/CT/NJ Metro including Westchester, Islip, Stamford & Jersey City
\$15.00	AK; HI
\$16.00	San Francisco South Bay
\$18.00	NYC Boroughs (Bronx, Brooklyn, Manhattan, Queens & Staten Island)
\$20.00	San Francisco including Peninsula (unless otherwise indicated)

Rate Terms and Conditions applicable to Truck rentals (all jurisdictions):

Mileage/Kilometers: Rates include free miles/kilometers only as set forth above. Any additional miles/kilometers will be charged at the rate set forth above.

Operation, Inspection and Maintenance: Company is required to perform a daily inspection of each vehicle rented hereunder, including (a) inspecting the vehicle to identify any damage or potential safety concern, (b) inspecting headlights, running lights, brake lights and turn signals and ensuring proper operation, (c) checking and maintaining all fluid levels, including the hub oil level if applicable (d) checking tires to ensure proper tread depth and tire wear and (e) checking tire pressure and maintaining tire pressure per the manufacturer's recommendations. Company agrees that tire failure due to incorrect pressure or damage caused by the Additional Authorized Driver(s) of the vehicle will be the responsibility of Company. Company will not operate or permit the operation of any vehicle if there is any concern regarding the safe operation of such vehicle or maintenance issues.

Company agrees to make each vehicle rented hereunder available for the purposes of inspection and/or maintenance of such vehicle once every thirty (30) days or earlier if maintenance is required upon not less than three (3) business days' prior notice from EAN. In the event Company does not make the vehicle available pursuant to the foregoing provision, Company shall be responsible for the costs of all such maintenance as well as any related damage arising from Company's delay in making the vehicle available. In the event access to a vehicle is needed prior to the three (3) day notification period, such as for manufacturer recalls, Company shall make the applicable vehicle available to EAN immediately.

Company agrees to provide EAN with mileage updates on each vehicle rented hereunder at a minimum every thirty (30) days and periodically when EAN requests mileage updates verbally or in writing.

Company shall meet all applicable weight class requirements for the vehicles and shall cease operation of a vehicle if (a) difficulties are encountered with the operation or performance with the vehicle; or (b) EAN notifies Company that the vehicle is the subject of a manufacturer recall or is otherwise due for service. If a vehicle rented hereunder is not safely drivable, Company shall have the vehicle towed to a location designated by EAN. Company agrees to immediately notify EAN of any and all breakdowns and/or maintenance needs relating to any vehicles rented hereunder. Failure to provide such notification may result in repair costs that will be the responsibility of Company.

In the event a vehicle's ABS light is illuminated, the hub oil, if applicable, must be immediately checked. In order to obtain an accurate reading of the hub oil level, the vehicle must be on level ground with the wheels pointed straight. If, at any time, including during a daily inspection, it is determined that the hub oil is below the minimum level as indicated on the hubcap window or there appears to be a leak, the vehicle may not be driven, and Company must have it towed to a repair shop designated by EAN.

Company agrees to avoid excessive use of the liftgate while the vehicle is not running and to avoid leaving the dome or box light illuminated for extended periods. If a vehicle's battery dies or needs to be replaced due to any of the foregoing conditions, the repair expense and any related charges shall be the responsibility of Company.

Renter Qualifications: In addition to the other rental qualifications in the Agreement and any Rental Contract, Eligible Renters must be 25 or older in order to rent any vehicles not considered "Light Duty" by EAN.

**Global Corporate Rate Agreement
Schedule 2
Protection Products and Additional Terms**

DRIVER PROTECTION PRODUCTS:

Damage Waiver (DW): Not included in Rates

Liability Protection: Not included in Rates

For rentals originating and terminating in the United States and Puerto Rico, the company shall maintain throughout the term of this Agreement, at its expense, Physical Damage Insurance (Collision & Comprehensive: Actual cash value of the applicable vehicle) and Commercial Automobile Liability Insurance with limits of at least \$1,000,000 combined single limit covering all vehicles rented for Business Use pursuant to this Agreement; provided that such coverage shall only apply to the extent any DW or liability protection is not applicable. Company agrees that each required policy of insurance will be by appropriate endorsement or otherwise name Enterprise Holdings, Inc., its subsidiary and affiliated companies, limited liability companies and Franchisees as loss payees under the Physical Damage Insurance and as additional insureds under the liability insurance, as their respective interests may appear.

For rentals originating and terminating in Canada, each applicable Affiliate has arranged for motor vehicle liability insurance with an authorized insurer, to provide coverage in accordance with the standard automobile insurance policy, to at least the minimum limits for third party liability prescribed by the applicable province, territory, or other jurisdiction. To the extent required by law, the insurance may also provide for limited Accident Benefits and Uninsured/Unidentified Motorist Coverage. Company (for Business Use rentals) shall maintain throughout the term of this Agreement, at its expense, Commercial Automobile Liability Insurance (including Uninsured/Underinsured Motorist Coverage and No-Fault Protection/Accident Benefits where required by law) covering all vehicles rented for Business Use pursuant to this Agreement, with limits of at least \$1,000,000 combined single limit. Provincial or other laws determine minimum limits and priority of coverage for motor vehicle liability insurance. See terms and conditions of applicable Rental Contract.

DRIVER PROTECTION PRODUCTS FOR COMMERCIAL TRUCK:

Damage Waiver (DW): Not included in Rates

Liability Protection: Not included in Rates

Additional Terms:

Bulk Rental Transactions: Requests for multiple or bulk rentals will be considered by EAN on a case-by-case basis and may be subject to cancellations, additional fees and/or surcharges. Your account representative must be contacted in advance of these bookings.

National Best Rate Search: For reservations for National brand Business Use rentals by Eligible Renters under this Agreement in the United States, Puerto Rico, and Canada made using Company's Account Number(s), EAN will compare the Rate to the applicable Publicly Available Retail Rate available at such time for the applicable vehicle for at such National brand locations in the booking system in which Company is booking the reservation, which meet the requirements for the particular rental, and assign the Publicly Available Retail Rate to the confirmed reservation, if lower. In such event, all terms and conditions of this Agreement will still apply to the rental. Publicly Available "Retail Rates" shall mean retail rates available to the general public and shall exclude without limitation promotional rates, specials, promotions, corporate and government rates, membership rates, replacement rates, and all other contracted and other rates booked with an account number.

Waive Youthful Driver Surcharge: EAN agrees to waive the youthful driver surcharge for Eligible Renters who are twenty-one (21) to twenty-four (24) years old renting for Business Use pursuant to this Agreement.